



Where can minority law students get first-hand experience in the international trade law field?

This document contains a description of programs offered by some law firms to give minority law students legal experiences in the international trade, customs and export controls fields and a description of trade-related internships and career positions at various U.S. agencies and the U.S. Courts.

The following pages contain various opportunities, including: **Law Firm Programs, Government Agency Programs, and Judicial Programs.**

LAW FIRM PROGRAMS

Akin Gump Strauss Hauer & Field LLLP

<https://www.akingump.com/en/careers/students/index.html>

- **Strauss Diversity & Inclusion Scholars Program: Real work and real client contact in your first year.** Share in our commitment to build highly talented teams and to strengthen our community by having a voice in our diversity and inclusion initiatives. The first of your two summers begins with participation in diversity and inclusion efforts at the firm and work alongside a firm client to gain in-house perspective. In your second summer, you'll continue legal training, relationship building and participation in diversity and inclusion efforts as a summer associate. Scholars receive the summer associate salary during the program, plus a \$25,000 scholarship.
- **Pro Bono Scholars Program: Work in the public interest and in private practice.** Combine your passion for public interest issues with private practice across two summers. The first summer is entirely focused on pro bono work. During your time with the firm and the public interest organization, you'll receive dedicated pro bono trainings and projects. For the second summer, you'll join our Summer Associate Program and have the opportunity to work on sophisticated commercial and pro bono assignments. Scholars receive the summer associate salary while at the firm, plus a \$22,000 stipend.
- **Financial Restructuring Diversity & Inclusion Scholars Program: Achieve practice-specific experience early-on.** Plug into our globally-recognized financial restructuring (bankruptcy) practice right from the get-go. During the first summer, you'll work directly with both our financial restructuring (bankruptcy) team and a firm client to get early experience in some of the largest, most complex, groundbreaking restructurings in recent history. Across the second summer, you'll continue working for the group as a summer associate. Scholars will participate in the firm's and practice's diversity and inclusion efforts. Scholars receive the summer associate salary while at the firm, plus a \$25,000 scholarship.
- **Texas 1L Summer Associate Program: Learn to lawyer and build relationships.** We have a rich history and a strong presence in the Lone Star State. Founded in Dallas and a key player in Houston, launch yourself where we did too. Over the course of the summer program, you'll have formal training, hands-on learning through substantive assignments and weekly networking events. You'll learn the core competencies for a successful legal career and experience what it really means to practice law. 1Ls receive the summer associate salary, which was \$3,650/week in 2020. We anticipate summer associate salaries remaining competitive.
- **2L Summer Associate Program: Give context to law school through real world experience.** Form new relationships, expand your network and find out what it's like to be an Akin Gump lawyer. During our summer associate program, you'll be able to work on assignments from practice areas that excite you, shadow attorneys, participate in networking events, join coffee chats, and get involved in one of our many Firmwide Resource Groups

(FRGs). Through our Summer Program Academy, you'll participate in both practice-specific courses as well as sessions geared towards career growth. Summer associates receive a weekly salary, which was \$3,650/week in 2020. We anticipate salaries remaining competitive.

Full program details and applications to all summer opportunities are online at akingump.com.

For more information contact:

Dallas office: dallasrecruiting@akingump.com

Houston office: houstonrecruiting@akingump.com

Los Angeles office: larecruiting@akingump.com

New York office: nylegalrecruiting@akingump.com

Washington, D.C. office: dcrecruiting@akingump.com

Arent Fox LLP

<https://www.arentfox.com/careers>

- **2L Diversity Scholarship:** Arent Fox's annual Diversity Scholarship Program. The Boston, Washington, DC, Los Angeles, New York City, and San Francisco offices will each award one second-year law student \$20,000 and a salaried position. The scholarship will be paid in two installments: \$10,000 during the second-year summer and another \$10,000 payable when the student returns to Arent Fox as an associate after graduation. This program is for law students who are members of a historically underrepresented group in the legal profession.
- **AF Fellows Leadership Development Program:** The Arent Fox Fellows Program was introduced in 2017, coinciding with the firm's 75th anniversary. This selective three-year program is focused on leadership development, management skills, diversity, inclusion and empowerment, and includes retreats in years one and two, and a collaborative problem solving project in year three. The AF Fellows program is open to associates in their 5th year of practice and above, as well as junior partners and counsel. Of the 30 AF Fellows that have been selected since the program was launched, 75% are women, people of color and LGBTQ+.
- **Traditional 2L Summer Program:** The Boston, Washington, DC, Los Angeles, New York City, and San Francisco offices hire 2L's based on need.
- **LCLD Fellow and Pathfinder:** A key mission and component of the Leadership Council on Legal Diversity (LCLD) organization is its fellows program--an ongoing intensive mentoring and business development program geared at pairing high potential diverse law firm attorneys with similar high potential general counsel at major corporations. Moreover, after the completion of the fellowship year, fellows remain active alumni with continued access to the chief legal officers and law firm chairs and managing partners in the program. We select one fellow per year, providing a substantial pipeline initiative for the Firm. 2020 was our seventh year participating in this initiative. We've also expanded to participate in the LCLD Pathfinder Program, a new opportunity targeting 3-5th year associates, designed for diverse, high potential, early career attorneys. The goal of the Pathfinder Program is to provide practical tools for developing and leveraging professional networks through relationship building skills, foundational leadership skills and an understanding of career development strategies applicable to both in-house and law firm practice.
- **LCLD 1L Scholar Program:** 1L LCLD Scholars participate in a summer internship in house at a member organization and attend a summit designed exclusively for 1L LCLD Scholars.
- **Diversity Scholar In-House Week:** A diversity scholar at the firm is placed in-house at a firm client for a week of shadowing.

Covington & Burling LLP

<https://www.cov.com/en/careers>

- **LCLD 1L Scholar Program**: We participate in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program, a program designed to strengthen the diversity of the legal pipeline by providing 1L summer association positions to a diverse pool of talented first-year law students. The LCLD Scholars program provides 1L students with a paid summer associate position and the opportunity to attend the LCLD Summit with LCLD scholars from around the country.
- **Traditional 2L Summer Program**: Each recruiting season, the firm conducts interviews with law students on many law school campuses, and also routinely considers applications from exceptional students attending schools at which we do not conduct campus interviews.
- **Sponsors for Educational Opportunity**: We participate in the Sponsors for Educational Opportunity (SEO) Career program, which is the nation's premiere summer internship program for talented underrepresented students.
- **Law in Tech Diversity Collaborative**: This is a ten-week program open to first-year law students, split with 5 weeks at the in-house legal department of a tech company within the LiTD Collaborative, learning about one or more substantive areas of in-house practice and getting exposure to meaningful work; and 5-6 weeks as a summer associate with a law firm partnering with that tech company.

Please contact the following individuals:

Los Angeles, San Francisco, and Palo Alto Offices: Kelsey Donovan, legalrecruitingca@cov.com

New York Office: Nicole Carney, ncarney@cov.com

Washington, D.C. Office: DeAnna Bumstead-Yearly, legal.recruiting@cov.com

Sidley Austin LLP

www.sidley.com

- **Sidley Prelaw Scholars Program:** Sidley launched the Sidley Prelaw Scholars Program to help remove financial barriers to access and encourage diverse students to enter the legal profession. A “first of its kind” among law firms, the program subsidizes up to \$2,500 to fund LSAT preparatory courses and law school application expenses for diverse, academically gifted students who want to attend law school, and provides a \$3,500 stipend once admitted to law school to cover books and other expenses. Also part of the program, the Sidley Scholars Summer Seminar (S4) is a multi-day workshop designed to help students transition to law school. Led by Sidley lawyers, S4 topics include the American legal system, 1L curriculum and best practices for success in the first year of law school.
- **Sidley Diversity & Inclusion Scholarship:** Annually, the firm awards a designated number of scholarships, each totaling US \$ 25,000, to a select number of rising 2Ls who accept an offer to join Sidley’s summer associate program. Sidley launched the Diversity & Inclusion Scholarship as part of the firm’s efforts to build and support a diverse pipeline into the legal profession. The scholarship is intended to help defray the costs of the recipients’ legal education. Law students who join the firm’s summer program and who identify as racially/ethnically diverse, LGBTQ+, and/or as a person with a disability may apply for the scholarship. The firm selects recipients from among the eligible applicants based on academic excellence, leadership skills, and a demonstrated commitment to diversity and inclusion.
- **1L Diversity Mentorship Program:** Launched in 2010, Sidley’s 1L annual Diversity Mentorship Program supports the diversification of the legal profession overall, and large law firms in particular. The 10-week summer program provides current 1L diverse law students — who are employed elsewhere during the summer in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco, or Washington, D.C., with opportunities to network with Sidley lawyers, legal departments, and government agencies. Students receive Sidley lawyer-mentors throughout the program and attend firm networking receptions, resume review sessions, mock interview workshops, and our annual Diversity Dialogues program.
- **Washington, D.C. 1L Diversity Fellowship:** Sidley’s Washington, D.C. office offers a 1L summer fellowship opportunity for up to two first-year law students. Through this fellowship, the student(s) will intern in our Washington, D.C. office for 10 weeks in the summer while also participating in professional development and mentoring programs. Aspects of the fellowship include: work on complex legal issues, research, drafting legal memoranda and related documents; participation in Sidley’s 1L Diversity Mentorship Program; the opportunity to work on Sidley’s pro bono cases; participation in the firm’s Supreme Court clinic program; and practice interviews and preparation with Sidley lawyers.

- **Corporate/Law Firm Alliance Summer Program:** In collaboration with the civil rights organization LatinoJustice PRLDEF, Sidley and the firm's client MetLife started the Corporate/Law Firm Alliance Summer Program (CLASP). CLASP provides standout law students of diverse backgrounds with a paid internship position at MetLife their 1L summer and a summer associate position at Sidley for their 2L summer. This two-year program provides unparalleled professional development and networking opportunities. To date, all four participating students have received and accepted an offer to start their legal careers at Sidley.
- **2L Summer Associate Program:** The goal of Sidley's summer program is to provide law students with a realistic experience of what it is like to be a lawyer at Sidley. As a summer associate, you can expect the opportunity to work on substantive and complex matters, as well as participate in a variety of training and professional development programs. More information on the summer program is available here: <https://www.sidleycareers.com/en/northamerica/summer-program?tab=your-career-begins-here>.

Full program details and applications to all diversity programs are available here: <https://www.sidley.com/en/diversitylanding>. Additional details on careers at Sidley are available here: <https://www.sidley.com/en/careerslanding>.

Wiley Rein LLP

<https://www.wiley.law/careers>

- **1L Diversity, Equity, and Inclusion Scholarship:** This scholarship program provides up to \$25,000 that comes with a paid 1L summer associate position as well as the opportunity to return to Wiley for the recipient's 2L summer. Historically, Wiley has provided one to three scholarships per year. This program is for law students who are members of a historically underrepresented group in the legal profession.
- **LCLD 1L Scholar Program:** This program provides a paid 1L summer associate position with Wiley. We also provide the recipient an opportunity to attend a LCLD 1L summit, along with other LCLD scholars, that provides training and professional development opportunities. Historically, Wiley have selected 1 to 2 LCLD 1L scholars to join Wiley's summer program. This program is for law students who are members of a historically underrepresented group in the legal profession.
- **Traditional 2L Summer Program:** Write-in candidates are encouraged to apply if Wiley does not conduct on-campus interviews at your school.
- **On-Ramp Fellowship Program:** This program is a re-entry platform that matches experienced women returning to the workforce after a career break with law firms. Wiley typically hire 1 On-Ramp Fellow each year.
- **Pre-Law Diversity, Equity, and Inclusion Scholarship:** The scholarship includes a Project Assistant position with the firm, a monetary award, and assistance with LSAT preparation and examination costs. This program is for college graduates who are members of a historically underrepresented group in the legal profession.

GOVERNMENT AGENCY PROGRAMS

U.S. Customs and Border Protection

<https://www.cbp.gov/careers/trade/what-we-do>

We facilitate legitimate trade, enforce laws, and protect the American economy as well as consumer health and safety. Collaborating with industry and government partners, we create a fair, competitive, and safe trade environment, and we enforce U.S. trade laws to protect national economic security. Our expertise in the trade community allows us to lead the development of streamlined and efficient processes that provide certainty for legitimate importers, while combating transnational crime. Our people serve a critical role in protecting American business from unfair trade practices.

Attorney Advisor

The Attorney-Advisor is an expert on the specific laws, regulations, questions, practices and other matters which pertain to the functions of the branch to which assigned, and exercises an exceptional degree of independence in completing varied and complex assignments. The Attorney-Advisor uses knowledge of customs law and related matters to provide technical legal advice relating to the wide-ranging functions of the Regulations and Rulings Directorate within CBP's Office of Trade.

Typical Assignments Include:

- Developing binding administrative rulings and other decisions with respect to the classification of imports under the Harmonized Tariff Schedule of the United States, valuation, marking, country of origin, entry processes and other legal issues affecting trade and transactions between importers, carriers, brokers, and others;
- Promulgating CBP regulations related to customs revenue functions and border security issues;
- Adjudicating and giving technical legal guidance on the imposition, mitigation, remission or cancellation of fines, penalties, seizures, forfeitures and liquidated damages for violations of the customs and navigation laws, regulations and policies, and the acceptance or rejection of offers in compromise or settlement of cases related to such issues;
- Providing guidance to CBP field personnel and members of the importing community on intellectual property rights issues involving trademark, copyright and patent laws applicable to importation of goods;
- Administering exclusion orders issued by the United States International Trade Commission by conducting inter partes proceedings;
- Drafting appeal decisions in CBP Freedom of Information Act cases;
- Developing position papers related to issues before the World Customs Organization and representing the U.S. at the World Customs Organization's Harmonized System Committee and Technical Committee on Customs Valuation;
- Assisting United States Trade Representative with negotiations of free trade or trade promotion agreements on customs subjects;

- Providing domestic and international training on customs laws at the request of other government agencies and CBP offices;
- Assisting with litigation with Office of Chief Counsel and/or Department of Justice; and
- Representing CBP at inter-agency consultations, meetings with associations, industry groups, and foreign governments.

Required Skill Sets:

- Ability to clearly and effectively communicate ideas, orally and in writing, to support legal/policy conclusions to government officials, as well as private industry representatives and their counsel;
- Ability to determine relevant issues involved in a matter, analyze, research, and apply relevant law to the pertinent facts in a case in order to draft well-crafted recommendations or documents on the matter at hand;
- Ability to evaluate the effect of possible rulings, decisions, settlements, regulatory changes, or new legislation on CBP on the government's positions and policies;
- Skill in researching earlier administrative rulings, court decisions and precedent cases through automation; and
- Knowledge of when to consult with other CBP technical experts.

U.S. Department of Commerce, Office of the Chief Counsel for Trade Enforcement & Compliance

<https://www.trade.gov/resolve-trade-problem>

International Trade Law Clerk Positions

Law clerks report to and work under the close supervision of both staff attorneys and senior counsel. Assignments are coordinated in a manner that ensures the law clerks work with numerous CC-TEC attorneys and have exposure to a broad range of legal issues and tasks. Completed work is reviewed by attorneys for research effectiveness, soundness of approach and legal argument, proper application of legal precepts, and consistency with instructions. **In the past, we have hired a number of our law clerks as staff attorneys.**

APPLICANT REQUIREMENTS

- excellent legal research and writing skills;
- must be a U.S. citizen;
- demonstrated interest in international trade law

LAW CLERK POSITIONS

CC-TEC hosts the clerkship program each fall, spring, and summer semester. We typically have available one or more **unpaid** positions. The Department of Commerce is an equal opportunity employer, but can only hire United States citizens. We will gladly assist with obtaining school externship credit for this experience. Interviews are conducted on a rolling basis.

To apply, please submit a cover letter, resume, writing sample, and an unofficial law school transcript from your law school's registrar (self-prepared transcripts will not be accepted). Application materials should be sent electronically to **Rachel Bogdan, Staff Attorney** at lawclerkhiring@trade.gov.

NOTE: In the subject line of the e-mail, please indicate the semester for which you are seeking a clerkship position. E-mails that do not use this language may not be opened or considered in a timely manner.

Staff Attorney Positions

The Office of the Chief Counsel for Trade Enforcement & Compliance (CC-TEC) is the principal legal advisor to Enforcement & Compliance (E&C), an agency of the International Trade Administration, at the U.S. Department of Commerce. CC-TEC attorneys advise E&C regarding legal issues that arise during antidumping (discriminatory pricing) and countervailing duty (foreign government subsidization) administrative proceedings. CC-TEC attorneys also defend E&C's trade remedy determinations before federal courts (specifically, the Court of International Trade and the Court of Appeals for the Federal Circuit), NAFTA panels, and in WTO dispute settlement proceedings. CC-TEC attorneys are also involved in negotiating multilateral and bilateral trade agreements involving trade remedies.

CC-TEC attorneys' work is generally divided into two categories – administrative work and litigation. Administrative work includes providing detailed legal advice regarding the complex statutory and regulatory provisions under which antidumping and countervailing duty determinations are made to ensure that they are consistent with the statute. Litigation work includes drafting briefs for litigation before U.S. courts, NAFTA panels, and panels and the Appellate Body of the WTO, and coordinating with interagency colleagues at the U.S. Department of Justice and Office of the United States Trade Representative, among others.

APPLICATION REQUIREMENTS

- Cover Letter;
- Resume;
- Writing Sample;
- Law School Transcript.

To apply, please submit the above materials electronically to Brendan Saslow and Paul Keith at "hiringattorney@trade.gov." In the subject line of the e-mail, please state "Staff Attorney Position." E-mails that do not use this language may not be opened or considered in a timely manner.

U.S. Department of Justice, International Trade Field Office, 26 Federal Plaza, NYC

Remote Internship opportunity

LOOKING FOR: Rising second or third year law students for a summer internship.

Hours: full time during the summer for 12 weeks.

This is an unpaid, volunteer position (If externship credit is offered through the law school, this position may qualify). Applicant must be a U.S. citizen.

Interns with the DOJ International Trade Field Office (ITFO) will assist attorneys with all aspects of litigation. Assignments may include researching, writing, drafting pleadings, conducting discovery, locating expert witnesses, etc. Depending upon the stage of litigation, interns may have the opportunity to attend/assist with trials, hearings, depositions, oral arguments and moot courts. A brief description of the office is found below.

ITFO represents the United States, its departments and agencies, and federal officials in both affirmative and defensive litigation in the United States Court of International Trade (CIT). ITFO also handles appeals of CIT decisions in the United States Court of Appeals for the Federal Circuit. Matters within ITFO's area of responsibility include, among others: importer challenges to U.S. Customs and Border Protection decisions concerning the classification and valuation of imported merchandise, and other questions arising under the tariff laws; lawsuits relating to the interpretation and application of trade-related presidential proclamations, executive orders, international treaties and free trade agreements; disputes over the government's refusal to grant or the revocation of various licenses under the customs laws; and actions for the collection of duties and penalties under the customs laws. Generally, these cases are reviewed by the CIT de novo, although some may be reviewed on an administrative record.

Resume and cover letter to: katrina.nieves@usdoj.gov

Address cover letter to Katrina Nieves, Office Manager.

U.S. International Trade Commission

Law Students and Recent Law Grad Opportunities

1. Employee Qualifications for Attorney Advisor, available here and attached:

<https://www.usitc.gov/employment/positions.htm>
<https://www.usitc.gov/employment/documents/doc342.pdf>

2. Office of Chair Jason E. Kearns, Diversity Summer Law Clerk Program (new)

Office of Chair Kearns is offering an internship position for rising second- or third-year law students or recent graduates for the summer of 2022. Intern will assist the Chair and his aides in all aspects of the Commission's work including antidumping and countervailing duty investigations, unfair import investigations, and economic reports.

Now accepting applications for a Remote Internship Opportunity. For details, please contact Roop.Bhatti@usitc.gov

3. Office of General Counsel Internship Program (summer, fall, and spring)

The General Counsel serves as the USITC's chief legal advisor. The General Counsel and the staff attorneys in the office provide legal advice and support to the Commissioners and USITC staff on investigations and research studies, prepare briefs and represent the USITC in court and before dispute resolution panels and administrative tribunals, and provide assistance and advice on general administrative matters.

OGC has an internship program that traditionally hires three current law students for full-time internships in the summer and part-time internships in the fall and spring, all unpaid.

For summer interns, we advertise positions over *Symplicity* in December requesting applications by late February, and aim to hire summer interns by mid- to late March. For spring interns, we advertise positions in September requesting applications by late November, and aim to hire spring interns by mid- to late December. For fall interns, we advertise positions in June requesting applications by August, and aim to hire fall interns by early to mid-September.

Interns in OGC complete discrete assignments for attorneys touching on every aspect of the legal work in our office. Typical assignments given to interns include drafting summary of argument sections of legal issues memoranda, conducting legal research into caselaw that supports arguments for inclusion in response briefs, and drafting adequacy memoranda. The interns often also participate in moots if we have active litigation during their internships.

For more information, please contact Karl.von-Schultz@usitc.gov

4. Office of Unfair Import Investigation Internship Program,

https://www.usitc.gov/internships_office_unfair_import_investigations.htm

The Office of Unfair Import Investigations ("OUII") represents the public interest in adjudicatory investigations conducted under Section 337 of the Tariff Act of 1930, 19 U.S.C. § 1337, which prohibits unfair practices in the import trade. These investigations most frequently involve

allegations of patent or trademark infringement. Allegations of copyright infringement, misappropriation of trade secrets, passing off, false advertising, and antitrust violations also can be litigated in these investigations. More information is available at

http://www.usitc.gov/intellectual_property.htm.

OUII has internship positions available. Qualifications include an interest in intellectual property law, especially patent law, litigation, or international trade. An engineering or science background is preferred but not required. In order to be considered for an internship, an applicant must:

Be a U.S. citizen;

Be a student at an accredited U.S. law school at the time of the internship;

Enter into a student agreement with the law school and the USITC;

Pass a background investigation.

Interns will conduct research involving intellectual property law (frequently patent law), discovery, evidence, procedure, and other subjects pertinent to litigation concerning allegations of unfair trade practices. Interns will also draft legal memoranda, motions, responses to motions, and discovery requests, and will assist at trials and hearings and perform other tasks related to administrative proceedings under Section 337. Interns will work closely with one or more of the Investigative Attorneys litigating alleged violations of Section 337.

Internships are available for the fall, spring, and summer semesters. Students should submit their applications at least four months prior to the start of the semester (*e.g.*, students interested in a spring internship should submit their applications at the beginning of the fall semester). Part-time interns should be able to work 16-20 hours per week. Full time interns should be able to work 40 hours per week. OUII cannot currently offer compensation to interns; however, many interns have worked with their schools to arrange for academic credit. Students interested in an internship at OUII should send a cover letter, resume, and unofficial law school transcript to: OUIIinternships@usitc.gov

Please also consult the “Basic Requirements for All Professional Attorney Positions at All Grades,” available here: <https://www.usitc.gov/employment/documents/doc342.pdf>

<https://ustr.gov/about-us/office-human-capital-and-services/careers/student-internship-program>

USTR Internship Program

Program Description

The intern program at USTR offers paid and volunteer opportunities in which undergraduate, graduate, and recently graduated students gain knowledge and experience in conducting U.S. trade policy. Assignments may include research, analysis, statistics, and coordination of briefing books, report preparation, meeting and conference planning, letter writing, and covering meetings, hearings, and/or legislative markup sessions. Internships are available in most departments of the Washington, DC office.

The program timeframe and application deadline for each session are typically as follows:

Sessions	Program Timeframes	Application Deadlines
Spring	January - April	November 15th
Summer	May - August	April 15th (or once 200 applications are received)
Fall	September - December	August 27th (or once 100 applications are received)

USTR does not provide stipends, assistance with housing, nor any other relocation expenses. However, we can provide a transportation subsidy to assist with local commuting costs to and from the DC work location.

Prerequisites

Volunteer/Paid Applicants must be:

- U.S. Citizens
- 18 years of age or over at the time of application
- Enrolled in an undergraduate or graduate program at a college or university (2-4 year institution), or have graduated in the past 2 years from undergraduate or graduate school.
- Selected applicants will be required to obtain a favorable security determination as a prerequisite to employment.

Applicants interested in the paid fall program must meet the specific criteria and qualifications of the job announcement. In order to be considered, you must apply for an opening. [Click Here](#) to apply.

USTR is a drug-free workplace. Recent or current drug use is not acceptable, and selectees will be required to complete a confidential pre-employment security questionnaire that includes questions on alcohol and drug use. The Executive Office of the President reserves the right to disapprove tentative selectees based on screening results.

Fostering diversity, equity, inclusion and accessibility (DEIA) in the workplace is one of our top priorities. At USTR, we celebrate our diverse backgrounds and perspectives. The unique contributions each employee brings to the table make us a stronger, more resilient and more effective team. We welcome and encourage all interested applicants to apply.

For additional information on the program, please contact USTR's Human Capital Office at (202) 395-7360.

JUDICIAL PROGRAMS

Judicial Resources Committee of the United States Judicial Conference and Just the Beginning - Pipeline Organization

<https://jtb.org/summer-judicial-internship-diversity-project/>

Summer Judicial Internship Diversity Project

The Judicial Resources Committee of the United States Judicial Conference and Just the Beginning – A Pipeline Organization is pleased to announce the tenth annual Summer Judicial Internship Diversity Project (“Project”). The Project’s goal is to provide highly qualified law students from socioeconomic, ethnic, and cultural backgrounds underrepresented in the legal profession with summer judicial internships in the chambers of federal and state appellate judges, federal district judges, and federal bankruptcy and magistrate judges. The Project is national in scope and seeks to place approximately 100 law students as judicial interns across the country.

Interns will have the opportunity to draft bench memoranda, judicial orders, and opinions on a variety of substantive matters, including motions to dismiss, motions for summary judgment, magistrate judge reports, and habeas corpus petitions. Applicants should possess strong research and writing skills and be prepared to handle the rigors of working in a court.

An initial screening of application documents will identify qualified candidates. Applicants who clear this round will be interviewed via telephone by attorneys for a second-round of evaluation. The final round consists of being referred to a judge who will conduct their own interview, either in person or virtually. Each participating judge will make a final hiring decision. Applicants who are hired must commit to two mandatory training workshops and complete a legal writing assignment for the purpose of helping to prepare them for the internship. Candidates must be available to work full-time as an unpaid intern for a minimum of eight weeks.

Apply [HERE](#). View the program flyer [HERE](#). View the program announcement [HERE](#).

For program inquiries, please contact sjidproject@jtb.org.

U.S. Court of International Trade

<https://www.cit.uscourts.gov/>

- Opportunities for clerkship and internships rest with each individual judge. Each judges' hiring practices are available online: <https://www.cit.uscourts.gov/judges-united-states-court-international-trade>

U.S. Court of Appeals for the Federal Circuit

<http://cafc.uscourts.gov/>

- Opportunities for clerkship and internships rest with each individual judge.